POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Deta	nils	VE BARGA			MATERIAL PC	7	
Public Employer:	Delran Township						
Employee Organization				Employees in Unit: 8			
Base Year Contract Term:	1/1/2009	12/31/2011	New Contra	cd Term <u>1/1/2012</u>	! 12/	31/2015	
Type of Settlement:	☐ Arbitrator's Award		☐ Fact-Finder	Recommendation	G	✓ Voluntary Settlemer	nt
Section II: Statutory Defin	ition of Base Salary						
N.J.S.A. 34:13A-16.7(a): Ba longevity or length of service contract. Base salary shall	It shall also include any o	ther item agreed to be	vithe parties, or any o	ther item that was include	rspant to a salary incr d in the base salary :	ement, including any ar as understood by the	nount provided for parties in the prior
			Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)		
			Column B Column B		Column C Column D		
Section III: Economic - Cos	its inside base safary		Economic Inside Base Salary	Non-salary Economic Ousside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	
Salary			\$458,898		\$468,075		
Increment	**************		\$0	N/A	\$0	N/A	
Longevity			\$40,162]]	\$41,192		
	inside or outside base salary <u>Item Descripton</u> Ith Ins Relirement		\$6,970	\$1,000	\$6,970	\$1,000	
	callon D		\$4,620		\$4,620		
	Silpend	•	\$1,400		\$1,400		
	Silpend	•	\$1,000		\$1,000		
Item 6 Over		,		\$85,000		\$90,000	
Item 7		•					
Item 8		•		I			
Item 9		,					
Any additional items list on separa	ale sheet	Additional Rems					
Section V: Totals - Sum of co	ale la each column		\$513,050	\$86,000	\$523,257	\$91,000	
echon v, forms anno w	did at pacts operating		(Total Economic)	(Total Non-salary	(Total Economic)	(Total Non-salary	
			Section III & IV	Economic)	Section III & IV	Economic)	
ection VI: Analysis of new suc			MEMACREE	MENT ANALYSIS			
Total Economic Base Year(previous as			THE THORSE	MEST MARKETON			
	3013,030	-					
Effective Date (m/d/yyyy)		1/1/2012	1/1/2013	1/1/2014	1/1/2015		
Percent Increase		2	2	2	2		
Actual dollar increase		\$2	\$2	\$2	\$2		
Total Economic Costs (successor agre							
Section VII: Impact of Settle		rease over term of ag	prement				
Percentage Impact (average per y agreement)	year over lern ol	1.98					
Dollar Impact (average per year o	wer term of agreement)	\$10,619					
ection VIII							
Medical Costs		Base Year	Year 1				
Cost of Health Plan		\$183 E78	\$112 15E	\$122,015	\$133,240	\$144,952	
Employee Contributions		\$103,628 \$6,213	\$112,156 \$12,976	\$21,432	\$27,145	\$36,822	
Prescription		\$31,220	\$33,698	\$37,741	\$42,722	\$48,810	
Dental		\$7,160	\$7,160	\$6,020	\$6,020	\$6,020	
Vision	.,	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800	
The undersigned certifies t	hat the foregoing figures						
Section IX							
Prepared by:	Jeffrey S H		7	Title:	Business Ada	ministrator	
		Print Name			40 l= lo= :=		
	\\ <i>\</i>	100		Date:	10/7/2015		
Send completed & signed form, a s	igned and dated copy of contra	Signature of signed and dated ce	rtification as wall as a <u>w</u>	rord processing version of	contract to contracts@c	erc.state.nj.us	Rev 2012.03.21
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